

NFUMC Governing Board Minutes

July 16 Minutes recorded by Pat Runyon

Time meeting began: 6:35 Opening Prayer by Brenda

Spiritual Formation led by John. Those that left their faith in adulthood 49% stopped believing, 18% felt uncertain, 20% didn't like the way faith was practiced. To sustain spirituality, focus needs to be on all three.

Leadership development - Brenda spoke on volunteer burnout. Ways to combat burnout: 1. Appreciate 2. Celebrate them. 3. Pray with and for them. 4. Prepare them. 5. Check in with them. 6. Give them a break. 7. Write thank you notes. We were given names of volunteers. The suggestion was we are to choose three to write notes to this month expressing appreciation for their service.

Review of new people: 4 new, 4 returning. Watch for Jesse, Don and Nonda Gibbord, and Lorraine and Lanette.

Goal Review & Accountability:

Tonight - Mid-Year Review and Russ's game to help us find items on report - very educational and fun.

Personnel Policy to Laveda, copy to Bree and Corrine.

Consent calendar approved.

Leadership Opportunities: Meg will do scripture Sept. 1

Kathy will lead worship Sept. 8, with John as back-up in Casey's absence,

Discussion item 1 - The governing board authorizes the Treasurer to move money between Checking and Savings accounts at any time for interest earning potential, keeping at least three months' worth of average monthly expenses in the checking account.

Discussion item 2 - The vision statement was discussed and adopted. Casey will present the statement in her sermons.

Discussion item 3 - Landscaping - Casey will meet with a group to bring back ideas for the whole property.

Discussion item 4 – Reviewed the guiding principles established for the Facilities Team and discussed whether they apply to the Dundee Work Group. Russ suggested one facilities group for us and Dundee including Steve, Joe and Russ. Casey will discuss with the Dundee Workgroup. Board revised a guiding principle:

FACILITIES TEAM

- The Facilities Team leader or pastor can authorize purchases for building maintenance and improvement up to \$1000. The Facilities Team leader or the pastor plus one member of the

Facilities Team may authorize more for essential emergency purchases.

Other - we will meet with Patrick on Sunday, October 13 at 11:00 for a pre-retreat session. We will meet at the church at 2:00 on Monday to arrive by 4:00.

Communication

Meg will get the Personnel Policy to Laveda. Bree and Corrine need to be sent a copy.

Casey will contact Patrick about October 13 meeting.

Share Guiding Principles with Dundee Commons.

Casey will talk to Corrine about sustainable solutions for landscaping.

Brenda will check on hits interacting with church attendance.

Digitizing the logo for the 3 H we discussed.

Everyone is to write three thank you notes to volunteers (from leadership development).