

NFUMC Governing Board - Meeting Minutes

Meeting date: 5/21/2024

Minutes recorded by: Katie Severeid

Time meeting began: 6:35 PM

Opening prayer by: Meg Lewis-Price

Spiritual Formation Topic: Spiritual Formation

Led by: Dave

Spiritual formation as defined by the United Methodist Church is “opening ourselves to the work of the Holy Spirit.” Or as “the deepening of one’s relationship to God.” “Trust and obey” through prayer, worship, fellowship etc.

Leadership Development Topic: Conflict Styles Continued

Led by: Pastor Casey Banks

The majority of the Governing Board had test results which put them in the Direct/Restraint category but there was a wide variety within the quadrant results. Family and work seem to have the greatest impact on our interactions and dealing with conflict. The take away from the conversation was that everyone is influenced by their environment and has to make changes and adapt and that qualities that are highly valued in our leaders are culturally biased.

Review of New People

In April there were 5 first time attendees and 3 returning. Laveda has been contacting members to get updates for the church directory, and several people have returned to attending church because of that call. As a side note, Tom Tate did a lot of congregational care while Pastor Casey was on leave and really enjoyed serving in this way. He would like to continue assisting Casey in this role going forward when additional help is needed.

Goal Review & Accountability

- Vision: The committee is really on track in planning Vision Day. The community interviews are going well. There has been a very positive response rate to the gifts survey that was sent out to the congregation. Individuals who have not responded should expect to get a follow up phone call from a committee member.
- Hospitality: Only 1 Sunday in June does not yet have a Coffee Hour host
- Laity Empowerment: John updated the Bishop on our church’s projects and plans for the future, especially in regards to the Dundee Project. Lori and Patrick completed 1.5 of the online classes to become a Lay Servant and a Certified Lay Leader, but have found it very cumbersome to get through the process.

Consent Calendar

- Approved

| Items on Consent Calendar | Mark if Item was Removed from Consent |
|---|---------------------------------------|
| April Finance Report | |
| Approval of April Board Meeting Minutes | |

Items Removed from Consent Calendar, Discussion, & Action: None

Leadership Opportunities: None

Discussion Item #1: Casey is no longer a certified SAS coach. The program is no longer going to happen as originally planned because conferences are not using coaches as expected or intended. However, she will continue to help churches within the OR-ID, PNW, and Alaska conferences who are interested in moving to the SAS model.

Discussion Item #2:Employee Handbook. Final approval will be added to the Consent Calendar for June's meeting. Safe Sanctuaries- do we have a form that new employees can sign stating that they have read and understood, and will abide by our safe sanctuaries policy or do we need to create one? Wages are paid monthly via direct deposit. Typos were corrected, table of contents was updated and the final draft will be emailed to the board before next month's meeting.

Discussion Item #3: Dundee Update. The lot lines have not yet been changed because it will be dependent on how many lots will be on the property, but that final decision has not been made. We will have to sell the property to Habitat for Humanity and then repurchase it at a later date in order to be compliant with Habitat's by-laws. The fence, which was damaged when hit by a driver under the influence, was \$459.57 to repair. This is under the \$500 crime level so the church opted not to press additional changes. Dave had to testify in front of a grand jury. The driver may have to pay restitution if it goes under the reckless driving charge. Final charges against the driver have not been made.

Discussion Item #4:Board Retreat Facilitator . Patrick Allen has agreed to be the board retreat facilitator again this Fall.

Discussion Item #5: Church Insurance Policy Renewal. The policy renews in August and has a 22% increase in premium. It is a \$10,000 policy and the coverage is also being modified. The earthquake policy is now insured at 50% of the cost of the building,

not replacement cost and the roof coverage is also being reduced. Dave Paul will begin to shop around and get quotes from other carriers/brokers.

Other

Katie will be attending a Masters program at George Fox University in the fall and classes will meet on Tuesday nights. We will need to discuss finding a different night of the week for meetings, or finding a replacement board member.

Went into Executive Session.

Communication

- Finish Employee Handbook corrections: Meg
- Check files for existing Safe Sanctuary onboarding paperwork: Russ
- Obtain new quotes for Property and Liability insurance policy: Dave
- Talk to Patrick Allen about the Board Retreat: Casey
- Send Meg the link to our Safe Sanctuaries policy as listed on NFUMC website:
Brenda

Closing Prayer by: Russ

Time Meeting Ended: 8:31 PM

Recorder: Please type up the meeting minutes and email them to GovBoard@newbergfumc.org no later than 1 week after the meeting for review and corrections. Make any corrections necessary, then email final minutes to newbergfumc@newbergfumc.org for inclusion in next month's packet.