

Executive Session – NFUMC Governing Board Meeting Minutes – March 23, 2023

How do we take notes? Save in a file in our Google Folder for Governing Board

Issue: Over the winter, Bree was absent more times than normal, due to various things: illness, child illness, airline deficiencies, weather, etc; and Sharon questioned whether she should be compensated either monetarily or by having Bree substitute for her on some days.

Discussion: Various discussions were presented. There is a musician substitution fee in the budget, but what to do when the absence is unplanned? What do we need to do when our Music Director needs to take over for our accompanist?

Sharon's contract says she has the opportunity to find substitutes, but there was talk about compensations: Bree fill-in and Sharon take time off, a possible \$75 dollar stipend, or use of audio recordings. It was decided to present the first and last ideas.

Casey will go over the job description with Sharon and the budget opportunities. The decision was that if she wants to step in for Bree when she is not here, then that is wonderful. If she wants to get a sub, there is money in the budget for that, or she can use recordings. Casey will also suggest that she have some pre-practiced pieces for Prelude, Offering and Postlude that she can use in case she has to step at last minute.