

Newberg First United Methodist Church | All-Church Conference | July 10, 2022

The Church Council moves the All-Church Conference adoption of a resolution to modify our organizational plan of governance utilizing simplified, accountable structure.

Resolution to Modify Congregational Organizational Plan to Simplified, Accountable Structure (SAS)

WHEREAS, ¶247.2 of the *2016 Book of Discipline for the United Methodist Church* allows alternative models of governance; and

WHEREAS, the Simplified, Accountable Structure governance model is utilized by UMCs in many annual conferences and fulfills the provisions of ¶243 of the *2016 Book of Discipline for the United Methodist Church*; and

WHEREAS, 28 church leaders and congregants of NFUMC attended an SAS virtual training workshop by Kay Kotan on August 2-3, 2021; and

WHEREAS, the Committee on Nominations and Leadership Development conducted a congregational survey to discern our “why” for switching to SAS and shared with the Church Council the results that our primary motivations are efficiency and missional alignment; and

WHEREAS, the Church Council of NFUMC prayerfully voted on March 8, 2022 to further explore SAS, and was granted approval to further explore from Cascadia District Superintendent Rev. Wendy Woodworth on March 9, 2022; and

WHEREAS, the congregation engaged in a 5-part learning series on SAS through worship and presentations in May 2022 with opportunities for asking questions; and

WHEREAS, the Church Council, pastor, SAS Discernment Team, and Committee on Nominations and Leadership Development have crafted an alternative organizational plan for NFUMC based on the recommendations of *Mission Possible 3+* by Kay Kotan and Blake Bradford (2021); and

WHEREAS, the Church Council voted on June 14 to recommend adoption of SAS to the NFUMC all-church conference;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. On January 1, 2023, the Disciplinary authority and various responsibilities of the Church Council, Staff Parish Relations Committee, Finance Committee, Endowment Committee, and Board of Trustees, will be combined into a single body called the Governing Board. Existing elected leadership all of classes of all constituent committees that make up the new Governing Board will conclude their term of service on December 31, 2022, as the church transitions to the new organizational plan.

2. The Committee on Nominations and Leadership Development of Newberg First United Methodist Church is directed to submit a list of officers and members of a simplified, accountable structure known as the Governing Board and a Committee on Nominations and Leadership Development, divided into appropriate three-year classes, as outlined in the *Discipline*, for elected by the Charge Conference. All members of the Governing Board and the Charge Conference will be professing members. The Chair of the Board of Trustees will be elected from among the voting Trustee members of the Leadership Board in the first board meeting of each year, in accordance with the *Discipline*, and they may be the Governing Board Chair.
3. On January 1, 2023, the Charge Conference of Newberg First United Methodist Church will be composed of the members of the Governing Board, appointed clergy (ex-officio), together with retired ordained ministers and retired diaconal ministers who elect to hold their membership in NFUMC's charge conference, Lay Members of Annual Conference, the Lay Leader, Treasurer and Finance Secretary (if non-staff), and the elected membership of the Committee on Nominations and Leadership Development.
4. The Lay Member of Annual Conference and Lay Leader are ex-officio members of the Governing Board, if not already elected to a membership class of the Governing Board.
5. All Disciplinary requirements and qualifications for each of the constituent committees (Church Council, SPRC, Finance Committee, and Board of Trustees) will continue with the combined Governing Board, including Trustee age of majority qualifications and SPRC household membership limitations.
6. All references to the Church Council, SPRC, Finance Committee, Endowment Committee, and Board of Trustees, in all existing church policies as of December 31, 2022, shall be understood to refer to the Governing Board beginning January 1, 2023.
7. The Board of Trustees is directed immediately to make appropriate amendments to the congregation's bylaws to reflect the new plan for organization and submit an update to the Secretary of State's office in a manner defined by state law for nonprofit corporations.
8. In service to our common mission to make disciples of Jesus Christ for the transformation of the world, all existing ministry teams will be accountable to the Pastor and Governing Board in administrative matters and in fulfillment of *BOD ¶243*.
9. The Governing Board will abide with existing financial, child protection, building use, and personnel policies along with the inaugural Guiding Principles. The board will create a Governing Board Covenant. The Governing Board is empowered to amend these policies, principles, and covenant. The Governing Board shall share updated Guiding Principles with the charge conference annually.

APPROVED on \_\_\_\_\_

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Secretary, Charge Conference

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Presiding Elder